

CITY HIGH SCHOOL



Minutes for Monthly School Board Meeting

2/4/20 @ City High School, 47 E. Pennington St. Tucson, AZ 85701

Members Present: Celeste Rodriguez, Brett Goble, Rudy McCormick, Anjelina Tautimer, Tim Grivos-Shah, Marisol Badilla

Not Present: Gabriel Reyes, Alex Soto, Becca Dillon, Jon Ben-Asher

Meeting started at 5:48 with a quorum present.

Announcements and Call to the Audience-

- A. Anjelina asked a question about City High's relationship with Bit Buckets. Brett informed that we do not have a formal relationship anymore.

Old Business-

- A. Approved minutes from the September minutes with one change: "mediation" to "assessment" in Community Updates.
- B. November meeting minutes approved. Although Alternative Graduation Policy tabled until March meeting.
- C. Brett handed out school board member feedback on Comprehensive Needs Assessment for Principles 5 and 6. Celeste, Marisol, and Gabriel still need to weigh in on the assessments.

Discussion Items-

A. Leadership Changes at City High School and PFFS-D

- Celeste expressed that her student at CHS does not feel connected to the school as he once did. His Advisor, Liz is helpful, but this is his fourth advisor in 3 years. Her feedback was that the school leadership has not been transparent enough about the transition and is not including families--contrasts her experience with the transition from Santo to Chad while her child was at PFFS-U.
- Marisol asked a question about the co-director's support of students of color. Tim informed that students of color expressed that there has not been representation of a POC in the WSM, but at the meeting on 2/5/20, there will be a POC guest speaker. Academically, Incomplete S1 grades were discussed.
- Brett discussed his reasons for stepping aside from his role as principal.
- **DEI initiative and consultant role was discussed. There is a sense of urgency around the DEI work. The CHS school board believes we are losing time in the school year. We are in early February and there has not been any work from the consultant with regards to assessments of staff, students, parents, curriculum, policies, spaces, etc. There is also an equally urgent need to resolve current conflicts between staff of color**

and white staff members. Our hope is that we can have both initiatives happen at the same time. There are other consultants (namely Vana Dee Lewis of the Nonviolence Legacy Project) who has offered and is qualified to facilitate a mediation process between existing staff members--a process that goes beyond a simple apologies and gets at a recognition of the institutional racism that has surfaced in interactions between staff members. Then, the official DEI consultants might be able to get to work on the organization-wide assessment. The school board recommended that Tim share this feedback with Kelly.

B. Attendance

- 16% of our students are absent for first period attendance. Tim is sending out daily mail communication on the day after a student is absent. Text, email, and phone calls already go out.
- Anjelina suggested that students check in every day by scanning their ID card and for students who are tardy, they would owe those minutes back to the school in some sort of detention.
- Brett suggested that Advisory be a structure to utilize to check in on attendance on a weekly basis. Advisors can ask individual students about any absences and tardies from the week prior

Community Updates

- a. Family Association: struggling with a vision and plan this year. Not sure about a date for Somos Familia. Other ideas are to have smaller events. 21st CCLC enhancement grant has money for funding events. FA is meeting this Saturday. Can SLCs next year include a form for parent volunteering at an event?
- b. CITY Center for Collaborative Learning--nothing additional to report

Meeting adjourned at 7:00pm

Looking ahead: Next School Board Meeting March 3rd.