Minutes for Monthly School Board Meeting  
March 3, 2020 @ City High School, 47 E. Pennington St. Tucson, AZ 85701

Members Present: Celeste Rodriguez, Brett Goble, Anjelina Tautimer, Tim Grivios-Shah, Marisol Badilla, Gabriel Reyes, Jon Ben-Asher

Not Present: Alex Soto, Becca Dillon, Rudy McCormick

Meeting started at 5:34 with a quorum present.

Announcements and Call to the Audience-

Old Business-
   A. Minutes were approved
   B. DEI Task Force Update: Next meeting is for March 26. Marisol announced that the corporate
   C. CNA: Brett will distribute CNA feedback forms to Gabriel, Marisol, and Celeste and finish the
      compilation of feedback. Staff needs to complete other aspects of the CNA.

Discussion/Action Items:

SY 20-21 Calendar:
The board counted and double checked the numbers of days, etc. in the calendar draft that Tim provided.

Jon mentioned that he took a school and led the conversion from a traditional calendar to a year-round calendar if we ever want his help to transition to that at any point in the future. Celeste brought up that the Pima County One-Stop programs begin in early June and go into mid- to late-July. So, any move towards a more year-round schedule will impact summer jobs/internships.

Jon brought up a suggestion that the Wednesday before the Grading Day at the end of each quarter might be used to plan for common grading that might happen on the in-service day on the Friday at the end of each quarter. Also, is it possible to offer staff the flexibility to switch out July 31 and May 31.

There are currently 11 staff days on the calendar, but the work agreements for teaching staff in 2019-2020 only have 10 days. Calendar needs to reflect 10 days or work agreements need to reflect 11 days.

There was a suggestion to have staff choose between the Wednesday before Thanksgiving or a Friday in April as a school holiday.
Student days approved. All staff days and community events on the calendar will be added later (and approved by the board at a later date).

A. Leadership Changes at CITY Center for Collaborative Learning
   ○ Marisol mentioned that Chad has committed both verbally and in writing about his commitment to DEI work.
   ○ Jon offered support for the leadership and all of the changes we are going through.
   ○ Celeste brought up that she feels comfortable with Chad in the ED position as she knows that he knows her child at PFFS-U.
   ○ Marisol commented that the board had committed to a hiring process for the ED, but noted that there was no process for determining this. Why are we not casting the net for the ED if we are casting the net for other positions. She also mentioned that she does not feel the staff will accept a new ED.
   ○ Brett asked if the 3 schools were working on DEI professional development for the remainder of the semester. Marisol suggested that we prepare for next year. Work Agreements will have a clause that asks people to commit to DEI. This will prepare teachers for committing to professional development on DEI. Also, we need time to develop policies and procedures related to DEI. Those things need to be in place for the new year so that we can start with the DEI PD program next year. Marisol was unclear why the Board did not vote on all parts of the DEI Task Forces proposal. Marisol also summarized that staff resignations and changes (Tere resigning, Brett stepping into another role, Kelly resigning, etc.) has worked to take the focus away from DEI work.

B. Attendance Update
   ○ Tim shared attendance data over time showing the impact of the postcards going home to students/families who have absences. Anjelina reported that there were inconsistencies in the postcard that went home to her student. Tim noted that some teachers are not taking accurate attendance.

Community Updates
   a. Spring Testing Updates:
   b. Family Association Updates: #worthy workshops: March 26, April 2, May 9. Anjelina is taking a day off to meet with a number of groups to find out what services they could offer for students going to college. Honors Night (April 16): dinner for all students who earned As and Bs. Tim will check with Gillian on what the balance of the Family Association’s budget is.

Meeting adjourned at 7:00pm

Looking ahead: Next School Board Meeting March 3rd.